

The PEACE

Your support helps PeaceWise restore unity to Christian workplace

The call from a Christian CEO whom we'll call Grant, showed his sense of concern and urgency. "Our organisation values relationships deeply," he said, "so we were gutted when I received a letter from one of our staff members saying he felt another staff member's treatment of him was manipulative and inappropriate."

"The relationship between the two had deteriorated such that, whilst there was not open conflict, there were deep resentments based on unresolved hurts. Both people were strong Christians, committed to our organisational values. But they were both hurting and they couldn't get along.

There's a quiet revolution taking place for Christ in this country, and lives and whole communities broken by conflict are finding new hope and ways to live in true unity.

In many Christian organisations, senior management would have counselled the two people.

A growing PeaceWise community... thanks to you

This year, over 1000 people across Australia were transformed by PeaceWise training. As we see God bringing peace and healing to families, this then spills over into communities. Our thanks go out to all those who participated in PeaceWise training this year. Please consider joining us for the next level of training and invite your families and friends to start on the PeaceWise journey!

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"However," said Grant, "as an organisation that strives to be professional, we decided to get PeaceWise involved. We wanted a process that gave us the greatest opportunity of success and ensured that the rest of our office was immunised from the potential of conflict.

"Both of the staff members involved were a little sceptical at first," Grant recalled. "But each was personally challenged on how they might help the situation, and the outcome was ideal. PeaceWise provided a safe and independent framework that ensured..."

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Thanks to your support, PeaceWise's training has restored relationships around Australia.



Your support helps PeaceWise restore unity to Christian workplace

... the care of our staff in a way that, at the same time, preserved our organisational momentum and harmony."

All over the country, in conflicted scenarios like this one, we see peace breaking through thanks to the support of friends like you. "PeaceWise has a goal of helping the people we train build cultures of peace wherever we can," says PeaceWise National Director, Bruce Burgess. "We see this happening in churches, in schools, in ministries and even in workplaces like Grant's."

It really is great news – there's a quiet revolution taking place for Christ in this country, and lives and whole communities broken or affected by conflict are finding new hope and ways to live in true unity, as Christ has called us to. Thank you so much for partnering with PeaceWise to make all this possible.

Training scholarship recipient: 'I see conflicts as wonderful opportunities to glorify God'

PeaceWise recently received a letter from a training scholarship recipient. Thank you for helping make his story possible through your gifts and prayers!

Dear PeaceWise team,

I would like to express my deep appreciation for a scholarship that enabled me to participate in the recent PeaceWise Personal Peacemaking and Conflict Coaching courses.

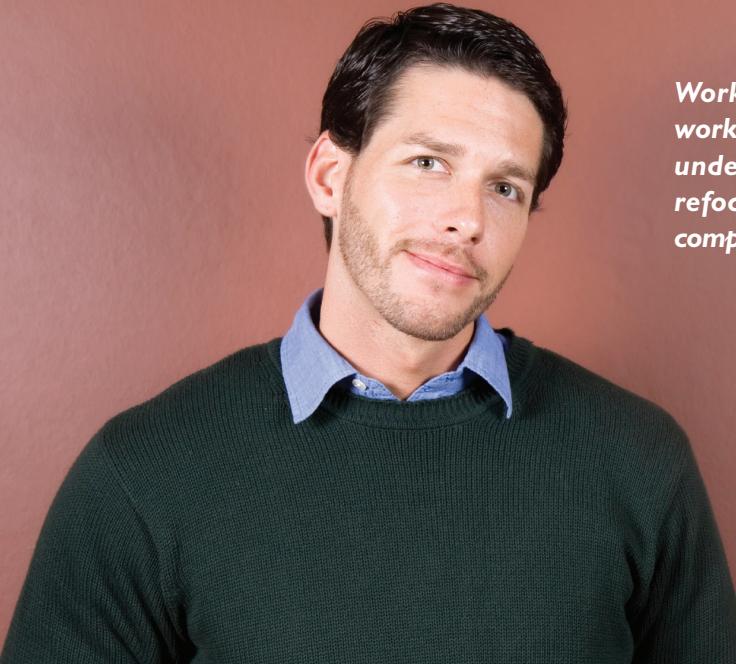
As a Christian worker in a highly volatile part of the Middle East, I am surrounded by daily reminders of the tragic

consequences of mishandled conflict. Working in a city on the brink of civil war, in a workplace of high uncertainty and in a ministry team under constant stress, this training has helped me refocus on how I can live out the love of Christ that compelled us to go to the Middle East in the first place.

Going into this training I was eager to find strategies that would help me avoid conflict situations. But now I have a new vision where I see conflicts as wonderful opportunities to glorify God, serve other people and grow to be like Christ. I am looking forward to coming opportunities to share Christ in conflict situations where 99% of the people I live and work with are Muslims. I wish I had had this training before I went to the mission field. So I highly recommend it to all involved in mission agencies and ministry teams!

"Angelo" – missionary serving in the Middle East

"This training challenged me to undo much of my conflict resolution techniques that were actually no different from those used in the world and to seize the wonderful opportunity to get to the heart and to proclaim Christ's forgiveness."



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Take your PeaceWise Partnership to the next level!

PeaceWise Partners are donors who choose to support the ministry of reconciliation by supporting PeaceWise on a monthly basis. These donors are vital to our ongoing reconciliation work. That's because they help us manage our cashflows and provide a solid financial foundation. And they enable us to spread hope by teaching biblical peacemaking and transforming people struggling with conflict. PeaceWise Partners also enable us to plan strategic longer-term projects like developing peacemaking material for kids.

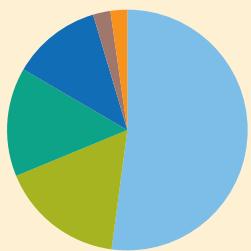
Would you stand with us each month as a PeaceWise Partner? Just return your first month's gift of any amount and your details with the enclosed reply form. Thank you so much for helping us bring needed peace to a tragically divided world!



Your support means we can facilitate mediation sessions and training around Australia.

Where do your PeaceWise gifts go?

PeaceWise depends on your financial support to run! We operate efficiently, with just two part-time staff, and depend heavily on donated time – in particular from our Board who are hugely active in the day-to-day ministry as well. We receive no government funding. Here's an illustration of our income sources and how they were allocated to our outreach for the last financial year:



**Income:
\$251,885**

• Training revenue	.....	\$131,239
• Major donor grants	.....	\$42,000
• Resource sales	.....	\$36,836
• Donations	.....	\$30,226
• Conciliation work	.....	\$5,892
• Interest and miscellaneous	.....	\$5,693



**Expenses:
\$217,322**

• Training expenses (incl. scholarships)	.....	\$75,418
• Salaries	.....	\$45,113
• Project expenditure	.....	\$29,384
• Communication and marketing	.....	\$25,142
• Resource purchases	.....	\$21,848
• Other operational costs	.....	\$20,417

A word to you from Bruce

Dear friend,

I have such a passion for peacemaking because I've seen the transforming impact the gospel can have on relationships where conflict has done great damage. I hope you'll read about examples of this in this exciting newsletter.

In fact, you can find out why one of our scholarship recipients felt such joy at receiving a scholarship that will help him be equipped to minister in a Muslim country.

I'm thrilled about our new website launching very soon, which should greatly enhance your ability to interact with PeaceWise and our various ministry activities. And please don't miss the chance to join one of our new PeaceWise Hubs where you can connect with others who want to journey and encourage others in living as peacemakers.

Finally, I want to thank you for giving to the ministry over the last year – either as a PeaceWise Partner, by making a monthly gift or with specific gifts.

We can't wait to see the further surprises and challenges which God has in store in this grand peacemaking journey we're taking together!

Warmest wishes,



Bruce Burgess
National Director



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National Director

NEWSFLASH! New PeaceWise website!

We are excited to announce our new website that will be launching in November 2012 – watch this space! peacewise.com.au



Plug into a local PeaceWise Hub!

If you've ever wondered...

- How can I continue to build my peacemaking skills?
- How can I stay connected to PeaceWise and to others committed to peacemaking?
- How can I impact my home, local church, workplace and community?

The answer is... connect with a PeaceWise Hub, a local group of peacemakers who meet regularly to share stories, practise peacemaking skills and encourage one other!

Here's how PeaceWise's Northern Territory Director, Geoff Bateman, described the first NT hub meeting...

"People did not hold back and it was exciting to appreciate how invested they are in peacemaking. Something profound is happening in Darwin. God is moving in people's hearts and minds and I believe PeaceWise will have a pivotal role in empowering the church to (re)establish its relevance in a fallen world."

Hubs meet at least quarterly and we aim to build a network across the country.

Visit peacewise.com.au or call 1300 1 PEACE (1300 173 223) to find your nearest hub!



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